

Report of the Corporate Governance & Sustainable Development Committee

Corporate Governance Committee of People's Garment Public Company Limited consists of 3 Company Directors and 1 Executive Director, as follows:

1. Mr. Santi	Bangor	Independent Director/Chairman of the Corporate Governance Committee
2. Mr. Viritpol	Chaithavornsathienom	Member/Director
3. Mrs. Sunan	Niyomnaitham	Member/Director
4. Mrs. Suvimol	Charoensrichai	Member (Director) / Secretary

The Board of Directors recognizes the importance of good corporate governance, which is the fundamental for the development of an organization to be stable and sustainable. Therefore, the Board of Directors' Meeting No. 5/2022 held on December 22, 2022 resolved to approve the amendment to the Corporate Governance and Sustainable Development Committee Charter and change to Corporate Governance and Sustainable Development Committee.

In 2022, the Corporate Governance and Sustainable Development Committee held 2 meetings which were in accordance with the requirements of the charter and the meeting plan; moreover, the results of the meetings were reported to the Board of Directors continuously. which summarizes the key points as follows:

1. Review the Corporate Governance Policy, business ethics, Code of Conduct, management and staff, and the Board of Directors' charter in order to comply with the rules of the Securities and Exchange Commission Stock Exchange of Thailand and Criteria for Corporate Governance Assessment.

2. Review the Charter of the Corporate Governance Committee to be in line with business operations that are responsible for society, communities and the environment for sustainable growth, therefore, the board has approved the amendment to the Corporate Governance and Sustainable Development Committee Charter to cover two dimensions, both corporate governance and sustainable development. and repeal the Charter of the Corporate Governance Committee dated 14 August 2013

3. Corporate Governance Committee and Management Organized a special lecture on the topic of "Expanding the Anti-Corruption Alliance" to create standards for transparent business practices" on Tuesday, August 9, 2022, with the Corporate Governance Committee / executives / procurement agencies and business partners attending the seminar and participated in the review of the self-assessment form to enter the Re-Certification Process CAC, which was certified on December 31, 2022, with a validity period of 3 years each time.

4. Acknowledged the results of corporate governance assessment under the CGR project for the year 2022 and considered to approve the recommendations of the IOD, which are issues that the Company has not yet implemented and proposed to the Board of Directors for consideration to continuously develop and improve the evaluation scores.

In this regard, the Board of Directors approves the meeting among non-executive directors without the management attending the meeting, the meeting was held in December 2022 for the 4th consecutive year.

5. Acknowledged the preparation of the annual registration statement (Form 56-1 One Report), which is newly and clearly revised. It is effective in the fiscal year ending December 31, 2022.

6. Considered and approved the Company's corporate governance report for displaying in the annual registration statement (Form 56-1 One Report).

The Corporate Governance Committee has continually promoted compliance with good governance principles and anti-corruption policies. As a consequence, the Company received a "Very Good" rating in the good governance assessment for 2022 for the 5th consecutive year. Furthermore, the Company received the full score of 100 for quality assessment of the Annual General Meeting for 2022 from the Thai Investors Association for the 15th consecutive year. The Corporate Governance Committee commits to develop good corporate governance continuously for the benefit of all stakeholders/participants, including society and the nation as well.



(Mr. Santi Bangor)

Chairman of the Corporate Governance
and Sustainable Development Committee