

# Report of the Corporate Governance & Sustainable Development Committee

**Corporate Governance Committee of People's Garment Public Company Limited consists of 3 Company Directors and 1 Executive Director, as follows:**

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| 1. Mr. Santi Bangor                  | Independent Director/Chairman of the Corporate Governance Committee |
| 2. Mr. Viritpol Chaithavornsathienom | Member/Director   |
| 3. Mrs. Sunan Niyomnaitham           | Member/Director   |
| 4. Mrs. Suvimol Charoensrichai       | Member (Director)/Secretary   |

In 2024, the Corporate Governance and Sustainability Development Committee fully performed its duties in accordance with the Corporate Governance Committee Charter and as required by the Board of Directors. It held 2 meetings and continuously reported the results to the Board of Directors, which can be summarized as follows:

1. Review the Corporate Governance Policy, business ethics, Code of Conduct, management and staff, and the Board of Directors' charter in order to comply with the rules of the Securities and Exchange Commission Stock Exchange of Thailand and Criteria for Corporate Governance Assessment, including suitability for implementation throughout the organization.

2. Review the Charter of the Corporate Governance Committee to be consistent with the performance of duties and responsibilities and to comply with relevant criteria and practices.

3. Supervise and review the operational plan for sustainability policy and the setting target to reduce greenhouse gas emission to be in line with the goals and strategies, as well as monitor sustainable development indicators to be consistent with the goals and balanced in all 3 dimensions. The 3 dimensions are related to environmental, social and governance in accordance with international standards including support the review of important sustainability issues (Materiality) and the improvement of work processes to be consistent with the situation and expectations of stakeholders.

4. Supervise the Company's operations to comply with the enforcement of the PDPA law, such as the preparation of a personal data protection policy, requesting consent to collect, use, and disclose personal data of directors, executives, and employees, and sending Privacy Notices to shareholders.

5. Acknowledge the results of corporate governance assessment under the CGR project for the year 2024 and considered to approve the recommendations of the IOD, which are issues that the company has not yet implemented and proposed to the board of director for consideration to continuously develop and improve the evaluation-score.

6. Consider approving the corporate governance report of the company for display in the annual information disclosure form (Form 56-1 One Report).

The Corporate Governance Committee, Management, and employee always have jointly implemented in compliance with good governance principles and anti-corruption policies continuously. As a consequence, the Company received a "Very Good" rating in the good governance assessment for 2024 and for the 7th consecutive year. Furthermore, the Company received the full score of 100 for quality assessment of the Annual General Meeting for 2024 from the Thai Investors Association for the 17th consecutive year.

The Corporate Governance and Sustainable Development Committee commits to develop good corporate governance continuously for being an important factor to support the company's operations to be efficient and promote sustainable business operations so that the company gains confidence from stakeholders and is accepted internationally.



(Mr. Santi Bangor)

Chairman of the Corporate Governance  
and Sustainable Development Committee